

## Aboriginal Contacts within the Cypress Health Region:

Nekaneet First Nations  
Chief Alice Pahtayken  
Band Office Phone:  
662-3660

The Swift Current Friendship Centre  
Earl Monkman  
President, Board of Directors  
Phone: 773-6285

## Scholarship Information:

### The Dr. Noble Irwin Regional Healthcare Foundation

The Dr. Noble Irwin Regional  
Healthcare Foundation provides many  
opportunities for both current and  
future health care providers in the  
Cypress Health Region.

For further information or to apply for  
these opportunities please call the  
Foundation at (306) 773 - 3314

National Aboriginal Achievement  
Foundation

To obtain an application, call toll-free:  
1-800-329-9780

Metis Employment and Training of  
Saskatchewan (METSI) in Saskatoon  
Toll Free 1-866-885-1588

Please also visit:

[www.ayn.ca/Education-Scholarships.aspx](http://www.ayn.ca/Education-Scholarships.aspx) on-line for a list of  
available scholarships from various  
business groups and Aboriginal  
employers.

## For further program information please contact:

Representative Workforce Program

Cypress Health Region

Human Resources Department

429 – 4<sup>th</sup> Avenue N.E.

Swift Current, SK S9H 2J9

Phone: (306) 778-5262

Fax: (306) 778-5157

E-mail: [careers@cypressrha.ca](mailto:careers@cypressrha.ca)

The Cypress Health Region's  
Representative Workforce Strategy  
was designed by Aboriginal people  
for Aboriginal people.

April 2005



*Together - Your Health, Our Future*



***Representative***

***Workforce***

***Program***

**Our vision:** To create a  
representative workforce where  
everyone can participate.

## The Aboriginal Partnership Agreement

In response to Saskatchewan's rapidly growing Aboriginal population and the under representation of Aboriginal people in the health sector, the Cypress Health Region has begun to prepare for and meet the human resource challenges the demographics pose.



As per the Aboriginal Partnership Agreement the Cypress Health Region has implemented educational opportunities for all employees to deal with misconceptions and dispel myths about Aboriginal people.

Although this agreement focuses on Aboriginal people the Cypress Health Region is committed to cultural awareness based on all the people we serve.

**"A representative workforce** is achieved when Aboriginal people are employed in all classifications and at all levels in proportion to their representation in the working age population."

## Guiding Principles

- ⇒ Eliminate barriers to employment
- ⇒ Fair job and occupation access
- ⇒ Promote cultural sensitivity and understanding
- ⇒ Equity in education and training
- ⇒ Commitment to the Aboriginal Partnership Agreement
- ⇒ Mutual respect and dignity
- ⇒ Trust and fairness; and
- ⇒ Accountability, monitoring and evaluation.

### **The program is about:**

- Creating a productive workplace where everyone can participate;
- Expanding the pool of qualified candidates;
- Retaining those skilled workers; and
- Promoting effective teamwork which in turn fosters greater sensitivity to the diverse clients we serve.



## **Saskatchewan Statistics**

- According to Statistics Canada the 2001 Aboriginal identity population for the Cypress Health Region area was 487. This is only 1.1% of the total population.
- Saskatchewan's Aboriginal population is expected to grow at a rapid rate. The Registered Indian population in the 15 to 64 age group will more than double over the 20 year forecast period.
- The Metis make up at least 25% of Saskatchewan's Aboriginal population and 3% of Saskatchewan's total population.
- Aboriginal people will represent a larger share of Saskatchewan's working age group (15 – 64), increasing 7% in 1998, to 11% in 2008 and to 16% in 2018.
- The provincial labour supply is expected to decline over the next 10-15 years, largely due to an aging labour force. This will provide more job opportunities for people entering the labour force, including Aboriginal people.